

Call for Experts

Expert in development of a dual training curriculum - Plumbing

The Centre of Practical Skills

Posting Date:	03/12/2021
Deadline for Applications:	03/01/2022
Duty Station:	home based
Contract Duration:	20 of working days

Organisational overview

The International Centre for Migration Policy Development (ICMPD) is an international organisation with 19 Member States and more than 460 staff members. Active in more than 90 countries worldwide, it takes a regional approach in its work to create efficient cooperation and partnerships along migration routes. Priority regions include Africa, Eastern Europe and Central Asia, Mediterranean, Silk Routes, Western Balkans and Turkey. Its three-pillar approach to migration management – structurally linking research, migration dialogues and capacity building – contributes to better migration policy development worldwide. The Vienna-based organisation has a mission in Brussels, regional offices in Ankara and Malta as well as project offices in several countries. ICMPD receives funding from its Member States, the European Commission, the UN and other multilateral institutions, as well as bilateral donors. Founded in 1993, ICMPD holds UN observer status and cooperates with more than 240 partners including EU institutions and UN agencies.

Project background

The Centre for Practical Skills (CoPS) is part of “Eco-Social Market Economy in Nigeria” - a public-private initiative spearheaded by ICMPD and its private sector partners to support the creation of sustainable and decent livelihoods for Nigerian youth, supporting economic development of Nigeria and tackling some of the root causes of irregular migration. In a nutshell, the initiative will encourage European investments in Nigeria and create training and employment opportunities for youth, with a particular focus on women and returnees. The private sector component of the initiative aims to provide eco-friendly business infrastructure in Enugu (Business Park) to stimulate investment, economic growth and job creation. It also aims to develop a Start-up Centre to facilitate entrepreneurship at local level, developing a solid partner and client base for European investors. ICMPD is leading the training component of the initiative, focussing on the creation of a sustainable vocational training centre, to provide demand-driven training and certification of skills of youth in technical areas, mainly linked with the construction industry. The successful trainees will receive employment with partner companies or support to create their own company/start-up thereby becoming self-employed and potentially generating additional jobs. The present action is focused on the set-up and roll-out of the CoPS in Enugu, Nigeria, including the start of the first phase of the training. Among other things, it will include the development of training programmes, job profiles and curricula, identification of teachers and trainees, training of trainers, setting up the project office as well as the training facilities, including the necessary infrastructure and equipment.

Objective

The objective of the assignment is to develop and/or provide a curriculum for a dual training certificate course in the area of plumbing to be taught in the Centre of Practical Skills in Nigeria. The curriculum should include the list of necessary equipment and conditions for the training per group of 20 students, and suggested training literature in English, applicable to the coursework. The length of the training shall be maximum 12 month. Existing curriculum from EU countries could be taken as a basis.

The curriculum should be in line with or be based on the existing Nigerian occupational standards of level 1-3 according to the National Vocational Qualification Framework of Nigeria (NVQF) and take into account the applicable standards of Council of Registered Builders of Nigeria (COBRON) and existing curricula for vocational training certificate in plumbing by the National Board of Technical Education (NBTE). These materials will be provided to the expert.

The curriculum should be aligned with the needs of the project's private sector partner with whom the dual vocational training will be carried out.

Tasks

The tasks to be completed by the Expert within this assignment are the following:

- Collect feedback from ICMPD and ICMPD's private sector partner, confirm and develop a job profile description with the business sector partner (estimated working days – 1);
- Identify a suitable, applicable and recognised existing international (preferably European) in the area of plumbing (estimated working days – 1);
- Adapt the identified curriculum (or integrate it in the existing and applicable Nigerian curriculum), ensuring that it is aligned with the needs of the private sector partner, Nigerian occupational standards, and that the training is limited to 12 month maximum (shorter training is possible, as per feedback from the private sector partner); (estimated working days – 9);
- Identify suitable teaching materials (preferably in English). Develop an annotated coursework overview with learning objectives, references to the teaching materials, notes for the teachers and guidance on testing/examination (estimated working days – 6);
- Develop a list of necessary equipment and technical conditions for the coursework (estimated working days – 2)
- Present and validate the developed curriculum to ICMPD and its private sector partner (estimated working days – 1)

Deliverables

The Expert is expected to provide the following deliverables:

- A confirmed job profile in the area of plumbing;
- A curriculum for a maximum 12-month certificate course in the area of plumbing with annotated coursework in English as per specifications mentioned above;
- A list of necessary equipment and technical conditions for the coursework.

The final deliverables must be submitted no later than **18 February 2022**.

Maximum number of working days: 20

Reporting lines

The Expert will report to Ms. Laura Laubichler who will be in charge of the overall supervision both in terms of administrative and content issues and who will provide input and comments on deliverables as needed.

Qualifications and Experience

- Generic requirements
 - Substantial experience with dual vocational training; experience with vocational training in development context is an advantage;
- Specific requirements
 - Experience in plumbing; official qualification(s) and/or certification(s) in plumbing is preferred;
 - Teaching experience in a dual vocational setting preferred;
 - Experience with the construction sector is an advantage;
- Language skills
 - Proficiency in written English is required.

Background information/documentation to be provided by ICMPD

- Description of the project and related documents;
- Contacts to the relevant partners;
- Relevant Nigerian occupational standards and curricula.

Administrative Information

- Travel

No travel is envisaged for the assignment. Should it be necessary and justified, expert's trip to Enugu, Nigeria could be supported. The Expert shall receive from ICMPD a **travel itinerary** and be entitled to receive a **daily subsistence allowance (DSA)** for the foreseen activities abroad. Travel and mission related payments will be processed according to ICMPD Travel Rules applicable at the time when the travel takes place.

- Payment

Fees for the assignment are paid upon satisfactory delivery of services, in line with the payment schedule stated in the contract and upon submission of required documentation.

Application Process

Interested experts should send their CV with a reference to this announcement in the subject line of the email to alexander.muterko@icmpd.org, and address it to Mr. Alexander Muterko.

Due to the high volume of applications, only shortlisted candidates will be contacted. The applicants should be available for a face-to face meeting or an interview via videoconference.

The assignment is subject to project funds availability and/or final approval by the donor. The invitation to an interview does not establish any right to future employment.